



Village of Maine Minutes

Tuesday, June 27, 2017

Special Village Board Meeting/Closed Session

Maine Municipal Center

6111 N. 44th Avenue

Wausau, WI 54401

The Maine Village Board held a Special Board Meeting and Closed Session on Tuesday, June 27, 2017 at 5:30 p.m. The meeting was held at the Maine Municipal Center, 6111 N. 44th Avenue, Wausau, WI.

AGENDA

1. Call meeting to order at 5:30 p.m. – Betty Hoenisch, Village President
2. President will entertain a motion to convene into Closed Session for the following items:
 - A. 5:30 p.m. CLOSED SESSION pursuant to Section 19.85(1)(c) of the Wisconsin Statutes for the purpose of considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility in connection with the possibility of hiring a public works director.
 - B. 6:30 p.m. CLOSED SESSION pursuant to State Statute 19.85 (1)(f) for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific person except where par.(b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations in connection with Maine Fire Department employees.
 - C. 7:30 p.m. CLOSED SESSION pursuant to Section 19.85(1)(e) of the Wisconsin Statutes for the purpose of deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session in connection with possible fire department contract(s).

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3. Adjourn the Closed Session and Reconvene the Special Meeting
4. Discussion and possible action on matters discussed in item 2A of this agenda
5. Discussion and possible action on matters discussed in item 2B of this agenda
6. Discussion and possible action on matters discussed in item 2C of this agenda
7. Discussion and possible action on Public Works Employee Policy
8. Adjournment

I certify that this agenda was posted at Red Granite Bar & Grill, Richard's Restaurant and Bar, Schmidt's Bar and the Maine Municipal Center, 6111 N. 44th Avenue, Wausau, WI 54401 on June 26, 2017.

Betty J. Hoenisch

Village of Maine President

Tuesday, June 27, 2017 - Special Meeting and Closed Session Minutes

The Board of Trustees of the Village of Maine held a Special Meeting and Closed Session at 5:30 p.m. on Tuesday, June 27, 2017 at the Maine Municipal Center.

President Hoenisch called the Special Meeting to order at 5:40 p.m.

Present were President Betty Hoenisch, Trustee Tad Schult, Trustee Keith Rusch, Trustee Wes Schoepke, Trustee Tom Mullaley, Clerk Cindy Bailey, Treasurer Patti Behrendt and Attorney Randy Frokjer. Maine FD Chief Joe Bozinski and FD Captain Jeremy Bozinski were present for Closed Session item B.

President will entertain a motion to convene into Closed Session

President Hoenisch called for a motion to go into Closed Session.

Motion by Trustee Rusch to go into Closed Session, seconded by Trustee Mullaley.

Trustee Rusch made a motion to convene into Closed Session. The motion was seconded by Trustee Mullaley. Motion carried by unanimous roll call vote by President Hoenisch, Trustee Schult, Trustee Rusch, Trustee Schoepke, and Trustee Mullaley.

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Closed Session will include the following items:

President Hoenisch read each Closed Session item before they were discussed.

A. 5:30 p.m. - CLOSED SESSION pursuant to Section 19.85(1)(c) of the Wisconsin Statutes for the purpose of considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility in connection with the possibility of hiring a public works director.

B. 6:30 p.m. - CLOSED SESSION pursuant to State Statute 19.85 (1)(f) for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific person except where par.(b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations in connection with Maine Fire Department employees.

President Hoenisch stated a motion was needed to invite Maine Fire Chief Joe Bozinski and Captain Bozinski into Closed Session item B.

Trustee Schoepke made a motion to invite Maine Fire Chief Joe Bozinski and Captain Bozinski were invited into Closed Session for item B. The motion was seconded by Trustee Rusch. Motion carried.

C. 7:30 p.m. - CLOSED SESSION pursuant to Section 19.85(1)(e) of the Wisconsin Statutes for the purpose of deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session in connection with possible fire department contract(s).

Adjourn the Closed Session and Reconvene the Special Meeting

Trustee Schoepke made the motion to adjourn Closed Session and reconvene the Special Board Meeting at 8:15 p.m. The motion seconded by Trustee Mullaley. Motion carried.

Discussion and possible action on matters as discussed in Closed Session agenda item 2A

Discussion followed on the possibility of Maine hiring a public works director to assist the Village of Brokaw and the Village of Maine in the public works and utility departments.

Attorney Frokjer stated it may be helpful to schedule a Special OSC Meeting to discuss some of Maine's suggestions on the future consolidation with the Village of Brokaw and how to implement services in the interim.

No action was taken on this item

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Discussion and possible action on matters as discussed in Closed Session agenda item 2B

Discussion followed on contacting Fire Department member Justin Grueneberg and inviting him to come to a meeting with the Village Board. Trustee Rusch offered to do that task. No action was taken on this item

Discussion and possible action on matters as discussed in Closed Session agenda item 2C

Discussion followed on scheduling a Special Meeting and Closed Session with the SAFER Chief and Captain to discuss future planning for Maine Fire Department.

Attorney Frokjer stated it was important for him to review the SAFER contract prior to attending that Special Meeting and Closed Session. President Hoenisch stated she would make that request to SAFER Chief Matt Savage.

No action was taken on this item.

Discussion and possible action on Public Works Employee Policy

President Hoenisch explained that currently John Marquardt and John Rakow are considered part-time employees. Part-time employee's pay rate is \$16.50 per hour.

Due to the need to hire two new public works employees, I have asked Mr. Marquardt and Mr. Rakow to assist with the training of those workers. The new employees were approved at a starting wage of \$17.25 per hour. It is not fair that experience people should earn less per hour while they are training the new employees.

Discussion followed regarding the pay rate amount that Mr. Marquardt was earning prior to going to part-time status. President Hoenisch replied that prior full-time employees earned \$19.25 per hours. She stated that Mr. Marquardt and Mr. Rakow should be compensated at that amount and it should be made retroactive to Mr. Cyzan's date of termination.

President Hoenisch stated she also felt that Mr. Marquardt and Mr. Rakow should receive a partial Health Care Subsidy for the weeks they train the new employees.

Discussion followed on the best way to compensate Mr. Marquardt and Mr. Rakow adequately as they train the new employees and share the vast knowledge they both have of the public works position.

Trustee Schoepke made a motion to approve Mr. Marquardt and Mr. Rakow at a pay rate of \$19.25 per hour and also compensate them with the Health Care Subsidy benefit of \$125.00 for each week they work thirty-two hours or more. Trustee Mullaley seconded that motion. Motion carried.

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Adjourn the Special Meeting.

Trustee Mullaley made a motion to adjourn at 8:18 p.m., seconded by Trustee Rusch. Motion carried.

Respectfully submitted and approved August 14, 2017.

Betty J. Hoenisch

Village of Maine President